

## Ethical principles TOI

The principles below provide guidelines on research ethics and business ethics at the Institute of Transport Economics (TOI – Transportøkonomisk institutt) and shall be followed by the Institute and all employees including temporary workers. The principles are based on the core values of TOI - independence, transparency, joy and teamwork.

### Human rights

TOI respects the UN Universal declaration of Human Rights, the Fundamental conventions of ILO<sup>1</sup> as well as article 32 of UN Convention on the Rights of the Child.

### Research ethics

TOI's researchers shall follow principles of transparency, quality and replicability. TOI follows the Norwegian "Guidelines for Research Ethics in the Social Sciences, Law and Humanities" presented by the National Committee for Research Ethics in the Social Sciences and the Humanities (NESH).

### Labour rights

TOI fulfils all national regulations on labour rights and condition (*Arbeidsmiljøloven*) including rules on social welfare.

### Business ethics

The business practice at TOI shall meet good business ethics, responsible management and social responsibilities. It is expected that all our partners adhere to basic social and ethical norms. TOI does not accept corruption of any kind. The organisational information provided by TOI shall always be correct and follow national law, regulation and standards.

Oslo, June 19, 2017

Gunnar Lindberg  
Director

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<sup>1</sup> Convention 29, 87, 98, 100, 105, 111, 138 and 182.